BELONG Framework® Suite

Comprehensive 11-Document Separate Registry Portfolio

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Document 01

BELONG Framework® Handbook (Overview)

Classification: Public Document | **Version:** 1.0

Overview:

The central operational architecture establishing the cultural pivot from defensive compliance checklists into active relationship-driven delivery models.

The Six Foundational Architecture Pillars

- **Build Relationships:** Cultivating shared trust, transparent communication lines, and multi-agency partnerships.
- **Equity and Access:** Conducting routine accessibility reviews and systematically dismantling hidden barriers.
- **Leadership for Inclusion:** Fostering strategic accountability, clear structural direction, and shared operational values.
- **Opportunities to Thrive:** Nurturing physical and structural settings designed to celebrate stakeholder aspirations and achievements.
- **Nurturing Participation:** Hardwiring parent and child co-production loops directly into everyday local choices.
- **Growth, Outcomes, and Impact:** Gathering qualitative and quantitative datasets to actively anchor continuous learning loops.

Systemic Alignments & Compliance

DfE Target Alignment: Hardwired to satisfy statutory standards for parent engagement, child voice, and co-production frameworks.

Ofsted Inspection Framework: Generates a robust evidence trail mapped to Quality of Education, Behaviour and Attitudes, Personal Development, and Leadership and Management.

Information Governance: Strict compliance with UK GDPR and the Data Protection Act 2018 (ICO Registration: ZC252093).

Document 02

BELONG Charter®

Classification: Public Document | **Version:** 1.0

Overview:

The formal public declaration of organizational intent, framing precise operational promises for all core stakeholders.

The Four Stakeholder Promises

- **Child & Young Person Promise:** Ensuring physical and emotional safety, actively listening to personal targets, and maintaining absolute fairness.
- **Family Promise:** Treating parents and carers as equal partners in structural improvement rather than passive observers.
- **Workforce Promise:** Creating psychologically safe workplace conditions, supporting professional development, and shielding staff wellbeing.
- **Leadership Promise:** Modeling core organizational values, rejecting defensive performance trends, and embedding accountability metrics.

Adoption Commitments

- Formally adopt the BELONG Charter® within core policy blocks.
- Actively promote the values of belonging, equity, and inclusion across all settings.
- Support continuous improvement through regular reviews.

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Document 03

BELONG Implementation Guide®

Classification: Public Document | **Version:** 1.0

Overview:

A practical operational roadmap designed to transition organizations from initial commitment into embedded daily institutional practices.

The 6-Phase Rolling Lifecycle

- **Phase 1: Understand** — Diagnostic baseline auditing, surveys, and multi-stakeholder diagnostic data reviews.
- **Phase 2: Plan** — Construction of local Logic Models, mapping the Theory of Change, and formalizing local action targets.
- **Phase 3: Implement** — Focused deployment of the 6 core pillars across everyday delivery sectors.
- **Phase 4: Monitor** — Continuous risk tracking, milestone review, and gathering immediate feedback loops.
- **Phase 5: Evaluate** — Conducting systematic termly and annual impact appraisals and user experience reviews.
- **Phase 6: Improve** — Reallocating resource strategies and upgrading service delivery using empirical evidence.

The 12-Month Pilot Timeline

- **Months 1–2:** Local Team Preparation, Stakeholder Assembly, and Baseline Reporting.
- **Months 3–4:** Strategic Action Planning and Institutional Adjustment Mapping.
- **Months 5–8:** Core Structural Implementation Across Designated Settings.
- **Months 9–10:** Active Multi-Stakeholder Monitoring, Pulse Surveys, and Interim Reviews.
- **Months 11–12:** Comprehensive Data Triangulation and Formal End-Point Impact Evaluation.

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Document 04

BELONG Self-Evaluation Toolkit®

Classification: Public Document | **Version:** 1.0

Overview:

An internal diagnostic self-assessment tool designed to assist senior leadership teams in scoring current practices, identifying systemic barriers, and tracking progress.

Operational Features

- Structured reflection questions for every core architectural pillar.
- Dedicated evidence collection fields to gather quantitative and qualitative data.
- Integrated improvement planning logs to track priority milestones and actions.

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Document 05

Governance & Partnership Pack®

Classification: Public Document | **Version:** 1.0

Overview:

Establishes clear operational boundaries, legal intellectual property usage rules, and conflict mitigation pathways across networks.

Advisory Reference Unit Blueprints

- **Steering Group:** Manages high-level strategic coordination and timeline fidelity.
- **Stakeholder Reference Group:** Gathers broad lived-experience inputs from service users.
- **Parent Advisory Group:** Directs family co-production parameters across local services.
- **Youth Participation Group:** Empowers and collects the direct voice of children and young people.

Intellectual Property & Usage Restrictions

- Approved partners are granted full permission to distribute suite files internally for active localized delivery.
- Rebranding, white-labeling, or extracting materials for commercial exploitation remains strictly prohibited.

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Document 06

BELONG Quality Mark® Pathway

Classification: Public Document | **Version:** 1.0

Overview:

An accreditation framework built to evaluate, validate, and celebrate organizational progression across four developmental milestone tiers.

Accreditation Tier Criteria

- ■ **Bronze (Foundations):** Charter formally signed, implementation lead allocated, initial Improvement Plan established, and baseline self-evaluations complete.
- ■ **Silver (Developing):** Verified evidence of project progress, active stakeholder survey returns, and functional monitoring reviews.
- ■ **Gold (Embedded):** Demonstrable data-backed impact across teams, sustainable cultural improvements, and positive SEND learner outcomes.
- ■ **Platinum (Transformational):** Fully transformational daily practice achieved alongside active system leadership and sector-wide influence.

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Document 07

BELONG Survey Bank® (Diagnostic Suite)

Classification: Public Document | **Version:** 1.0

Overview:

A coordinated bank of standardized questionnaires featuring baseline performance indicators to capture stakeholder voice.

Survey Formats & Focus Areas

- **Child & Young Person Voice:** Measures felt safety, inclusion, and confidence in help-seeking channels. *(Indicator: 'Adults listen to me and I feel that I belong.')*
- **Parent and Carer Experience:** Examines welcoming school cultures and real parent influence over strategic choices. *(Indicator: 'My views actively influence decisions.')*
- **SEND Provision Impact:** Evaluates the exact matching of support provisions against individual learner needs. *(Indicator: 'The support provided makes a clear, positive difference.')*
- **Staff Experience Metric:** Tracks leadership modeling behavior, workplace safety, and team valuation. *(Indicator: 'The framework effectively supports a positive workplace culture.')*
- **Parent Carer Forum Survey:** Evaluates transparency, data openness, and systemic trends across networks.
- **Partner Organisation Audit:** Assesses multi-agency integration metrics and resource accessibility.
- **Pilot Evaluation Tracker:** Collects multi-point metric shifts to verify improvements across core values.

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Document 08

BELONG Quality Standards Framework®

Classification: Public Document | **Version:** 1.0

Overview:

Breaks down the six architecture pillars into granular, observable, and auditable practice traits to standardize quality delivery.

The Five Maturity Milestones

- **Emerging:** Inconsistent or early development; limited evidence of real impact.
- **Developing:** Foundational systems are in place; positive practices are beginning to appear.
- **Established:** Consistent practice applied uniformly across the setting with clear evidence of repeatable impact.
- **Embedded:** Core principles are entirely natural to daily culture, decisions, and operations.
- **Transformational:** Practices drive sustained long-term cultural change and sector-wide systemic outcomes.

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Document 09

SEND Accountability Project® Framework

Classification: Public Document | **Version:** 1.0

Overview:

A targeted operational tool helping networks critically review governance, statutory provision deployment, cross-agency resource parity, and systemic workforce readiness.

Core Strategic Focus Areas

- Governance structures and strategic oversight.
- Leadership transparency and modeling values.
- SEND statutory provision and identification protocols.
- Family partnership models and participation depth.
- Learner voice inclusion in statutory processes.
- Workforce readiness and professional development.
- Quality assurance models and continuous outcome tracking.
- Lived experiences and long-term student outcomes.

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Document 10

BELONG Impact & Evaluation Framework®

Classification: Public Document | **Version:** 1.0

Overview:

Establishes a rigorous methodology to evaluate progress across individual, organizational, community, and system levels.

The Continuous 3-Term Annual Evaluation Cycle

- **Term 1 (Baseline & Plan):** Launching baseline assessments, stakeholder mapping, and initial improvement plan activation.
- **Term 2 (Monitor & Review):** Execution of progress pulse surveys, mid-point data reviews, and localized risk evaluations.
- **Term 3 (Evaluate & Report):** End-point data triangulation, annual impact report preparation, and public disclosure returns.

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Document 11

Resource Pack®

Classification: Public Document | **Version:** 1.0

Overview:

The practical operational asset bundle containing ready-to-use logging templates, logic models, and communication toolkits.

Included Assets

- Pre-formatted baseline logging sheets and data templates.
- Ready-to-print Charter display posters and signing layouts.
- Communication launch kits and stakeholder presentation frameworks.
- Blank Logic Model planning grids and Theory of Change builders.

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